

EXERCISE FOR BUILDING THE ROLE OF THE MENTORS IN A PARTICIPATED MANNER

Name of activity	Brainstorming on the role of the mentors
Project moment	Mentors training
Target group	Roma mentors
Activity goals	<p>The main goal of the activity is:</p> <ul style="list-style-type: none"> - To check out if participants understand what is the role of a mentor; - Emergence/occurrence of new ideas; - Pool knowledge and ideas about the topic
Methodology	<p>30'</p> <p>Grouping: first moment individual / second, all participants</p>
Resources	Paper/pens; board; glue; trainer/person who leads the activity
Description of development	<p>First step is to distribute a piece (or more) of paper and a pen to all participants and tell them to write down briefly or in 1 or 2 words what do they think it is the role of a mentor. To do this, they have been asked to think in a close person that has acted as a mentor to them, and then to analyse his or her traits, and relationship, that made this influence so stronger. Once they finished, the papers are collected and posted on the board and shared among the group and try to find a common definition.</p>
Recommendations	Provide a positive/good work environment; try to be positive all the time, so people don't feel bad if they don't have right answers.